

"A man can give up a right, but he may not give up a duty without being guilty of a grave dereliction"
- Mahatma Gandhi

FAÎR

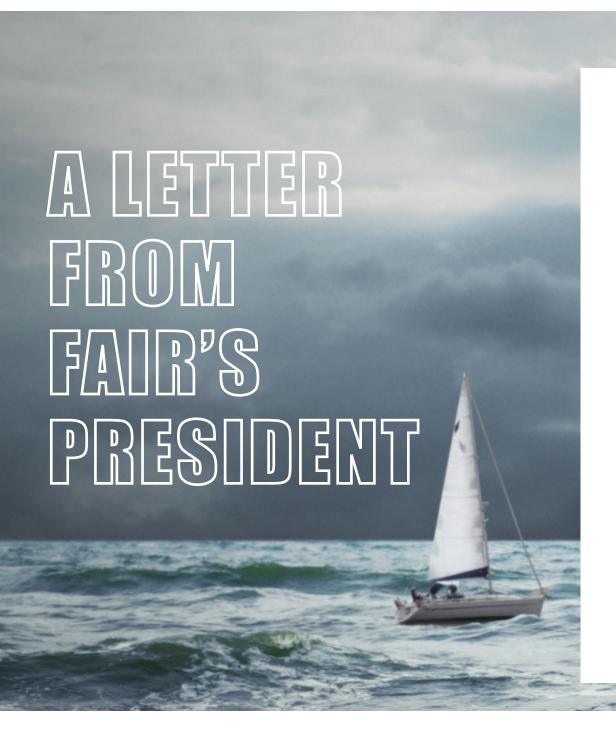
MISSION

FAIR's mission is to examine immigration trends and effects, to educate the American people on the impacts of sustained high-volume immigration, and to discern, put forward, and advocate immigration policies that will best serve American environmental, societal, and economic interests today and into the future.



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Dear Reader:

In the hands of a derelict executive refusing to honor the essential obligations of United States laws, 2022 witnessed the historic collapse of our nation's **borders**. At its most basic level, the national security is now under severe risk. President Joseph Biden does not seem to care about the very situation he now owns. He has ignored the border and rarely, if ever, addressed the crisis. Hostile foreign nations are sending all manner of un-vetted persons into our nation; years may pass before the full extent of the damage is understood. Every night, our valiant Border Patrol is overwhelmed, its mission compromised by an over-arching political agenda no one voted for. And yet the Biden Administration seems unconcerned that the very immigration chaos we observe daily can be directly traceable to conscious policies implemented the day after his inauguration in January 2021.

Yet there is more danger ahead. The ship of state is teetering on a precipice. Sharp eyes in the crow's nest will tell you that the border surge we have seen in the past two years is, in fact, a mere trickle based

on world-wide demand; it evinces an initial weakening of a dam just before giving way to an historic and unmanageable and unrelenting flood. Only a driving and well-organized force of concerned Americans can give the nation the resolve to stem the tide. That is FAIR, your man 'o war, and that is *your* involvement and concern in action that man the cannons.

What is shown in the pages that follow is – I hope – some inspiration for your continued belief in our national future.

FAIR is working – as it always has – at every level and area where public understanding and influence might be organized and felt. Federal, state, local, media, research, education, membership, grassroots – it's all here. We do it because of you and our concern for an America we love.

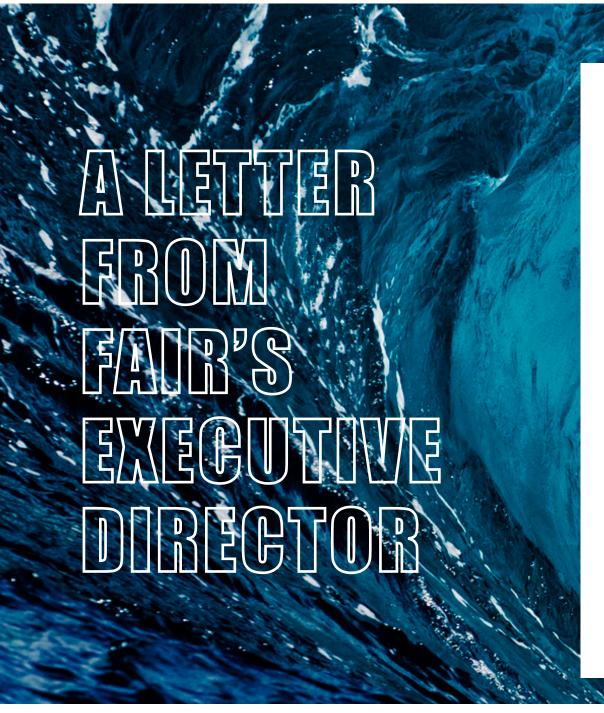
Yet we are out-funded 50,000:1 as collaborating foundations and multinationals pour billions into the continued destruction of U.S. entry controls and limits. Ours is a noble cause, fought with the blood and sweat of the average American; just the fellow who is looking out for his community, his nation

and all that it stands for. It is our popular support – our broad national coalition of partners and concerned yeomen – that are the equalizers in this lopsided battle. But make no mistake: if we were to leave off and strike colors, the forces of mischief and deceit would quickly gather round and push a plethora of amendments, bills and stealthy provisions that would accelerate what can only be described as an on-going unwelcome invasion of our borders.

Please take a look at our work. I am always pleased and grateful to receive your input and suggestions as we prepare for a future that can, and must, be guided by the valiant leadership of the American people. FAIR can be one of those most important voices, and I am grateful for *your* interest in our endeavors as we sail forth.

Yours truly,

Dan Stein, President



Dear Readers:

Immigration is at the forefront of public discourse like never before. And it's not surprising.

Over the course of 2022, our nation witnessed a historic tidal wave of illegal immigration arriving at our borders. Encounters of illegal migrants grew a stunning 41 percent in FY 2022; December 2022 marked the highest monthly total of illegal encounters in history.

The impact of this crisis, entirely man-made, has not been limited to the border states. Americans have with their own eyes watched while millions of foreign nationals from all over the world have illegally crossed our borders, overwhelming border agents, who process them and release them *en masse* into the U.S. From there they are bused, or even flown in the middle of the night, to cities across the nation to live and work for years while they wait to see an immigration judge.

Meanwhile, as the result of sanctuary policies adopted by many cities and states, Americans are forced to find housing and cede jobs to millions of these low-wage workers. And on top of that, they must pay for these open-borders policies with their tax dollars. Sadly, there is no end in sight.

Remarkably, the Biden administration has all but ignored the crisis and appears indifferent to its effects on local communities. To the extent the issue of immigration is even mentioned, the President and his appointees have doubled-down on their "orderly and humane" policies, insisting that they have stemmed the tide. The "mainstream" media parrots this message, without applying an ounce of critical thinking. And other than regurgitating the administration's talking points, they utterly fail to cover the issue, suppressing the robust dialogue on immigration policy this nation so desperately needs.

Fortunately, FAIR is here to fill the void. It is precisely our mission to do what politicians and the media will not do: educate Americans about the impact mass immigration is having on all aspects of society and advocate for common-sense immigration policies that serve the national interest, not special interests.

We know you come to FAIR because you care about this nation

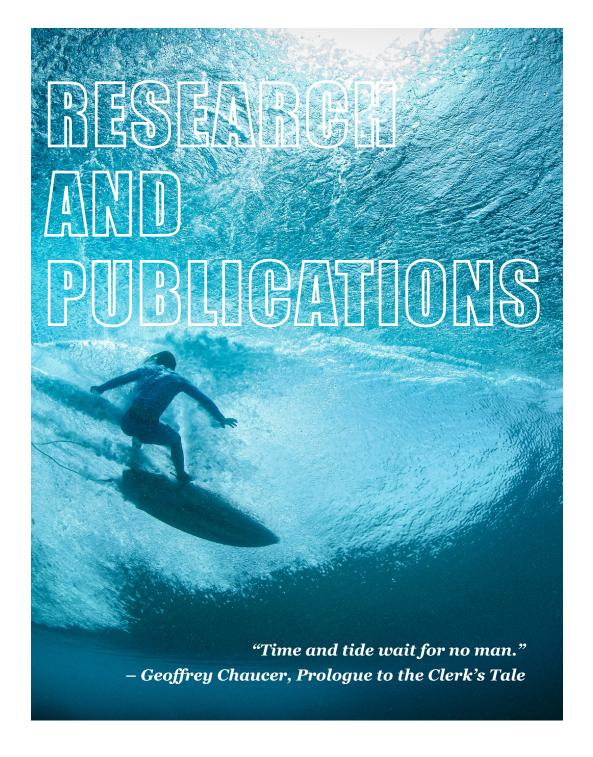
and the impact historic levels of immigration are having on it. We know you come to FAIR to learn more about this urgent issue, to explore what makes sound immigration policy, and to join a community of concerned Americans who want to fight for our nation's future.

It is our honor to serve you — the American people — and to stand with you to fight for our nation, now and for generations to come. As our 2022 Impact Report demonstrates, FAIR is committed to uncovering the truth about the immigration policies being implemented, explaining their impact, and providing real solutions that end the lawlessness and put our nation's interests first.

Thank you for supporting our work. *Together, we will make a difference*.

Sincerely,

Julie Kirchner, Executive Director



FAIR Reports and Publications Tell the Truth

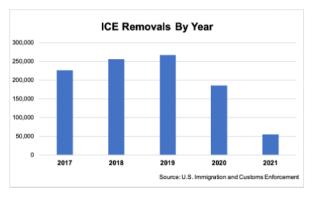
FAIR's cutting-edge research department analyzes immigration trends that are willfully ignored by establishment research institutions. Every day, FAIR's researchers investigate hard-to-find information that FAIR can use to promote accountability and educate Americans about the dangers of uncontrolled immigration.

In 2022, FAIR focused on tracking illegal border crossing numbers during the Border Crisis and outlining the effects of mass immigration in a post-pandemic America. Unsurprisingly, FAIR uncovered that 2022 was the worst year on record for illegal immigration with nearly 3 million aliens crossing our borders illegally.

The following is a sample of the reports produced by FAIR's Research Department in 2022.

FAIR Uncovers Bombshell ICE Report Revealing Record Low Removals in Fiscal Year 2021

In early 2022, FAIR's research team uncovered information secretly held by U.S. Immigration and Customs Enforcement (ICE) showing an alarming trend in DHS's enforcement efforts: **record low deportations of illegal aliens in FY 2021**. The



documents revealed that the Biden Administration drastically decreased the rate of removal of immigration lawbreakers and even ordered ICE to release detained illegal

aliens into the interior of the country. This included <u>thousands</u> of convicted criminals. FAIR thoroughly analyzed the ICE documents in its bombshell report that concluded the government was trying to hide its abdication of duty. *Published February* 2022.

An Overview of the Mounting Ukrainian Refugee Crisis



The Russian invasion of Ukraine in February 2022 sparked a geopolitical crisis and humanitarian disaster that

threatened to destabilize Europe with repercussions for America and the rest of the world. Nearly 4 million refugees have fled Ukraine and millions more are internally displaced. FAIR has identified several solutions to mediate the flow of refugees, including: regional resettlement to neighboring countries with similar cultural, linguistic, and religious affinity; the creation

of refugee safe zones in western Ukraine; and restrictions to ensure that every dollar of refugee assistance goes to regional resettlement only. In addition, FAIR argues that while Temporary Protected Status (TPS) serves a humanitarian purpose and is designed to temporarily help refugees in cases like the Ukraine conflict, it has been abused for decades to peddle amnesty and so TPS must come with assurances that it not be extended indefinitely. Most importantly, the Biden Administration is unable to care for thousands of Ukrainian refugees fleeing this conflict because his administration has exhausted every available resource through the implementation of his open-border policies. *Published March 2022*.

Mass Immigration Won't Stimulate Post-COVID Recovery: Debunking America-Last Economic Myths

FAIR's research shows that the solution to inflation is not mass immigration, but rather lowering government spending. The mass immigration lobby argues that America needs more foreign laborers who are willing to work for below-market wages to drive down prices. In reality, immigration decreased during the pandemic, but has drastically increased over the past two years. The prevailing narrative that there is a labor shortage in the United States is a myth. *Published June 2022*.

The Elephant in the Classroom: Mass Immigration Imposing Colossal Cost and Challenges on Public Education

Public school districts, which chronically suffer from inadequate funding, are required by a 1982 Supreme Court ruling to educate millions of illegal aliens and schoolage children of illegal aliens at taxpayer expense. These students typically cost more to teach than the average student.



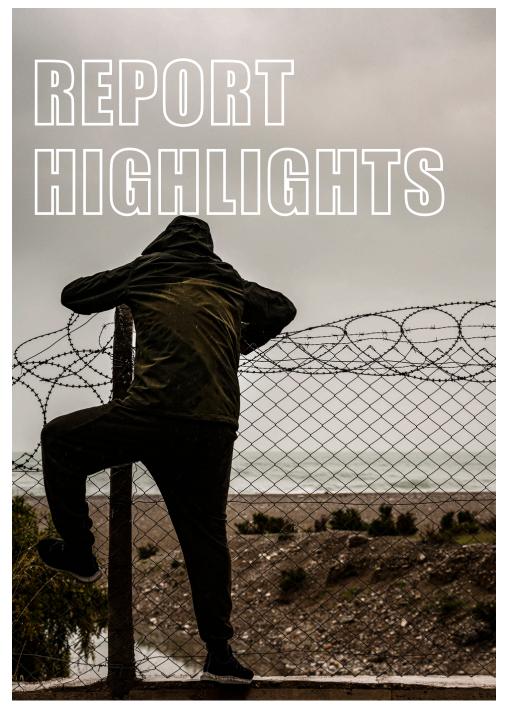
Currently, 5.1 million students

in the United States have limited English proficiency (LEP), the majority of whom are connected to illegal immigration. Nationwide, LEP students cost taxpayers just over \$78 billion annually. Virtually the entirety of this cost, 99 percent, is borne by taxpayers at the local and state levels. *Published September 2022*.

Issue Briefs, Fact Sheets, and Web Resources

The following is a partial list of additional resources which have been posted online in the last year: The Visa Waiver Program and its National Security Consequences • 2021 Update: How Many Illegal Immigrants Live in the United States? • March 2022 Border Numbers Highest in Decades, No End in Sight • FAIR Reveals that Illegal Aliens Released Into the U.S. Under Biden Will Cost American Taxpayers an Additional \$20.4 Billion Annually.

These and other FAIR educational materials can be found under the "learn" section of our main website **FAIRus.org**.



FAIR Fights a Tidal Wave of Challenges in 2022

The last two years have demonstrated the fragility of our border control system in the hands of a rogue administration. Yet FAIR's resilience demonstrates we are stronger than ever. At certain times, we are facing tailwinds, at others, headwinds. 2022 was a headwind year.

Since taking office, the Biden-Harris Administration has sought to erase our southern border by sending clear signals to illegal aliens, inviting them to come to the United States. Never in our history have we seen an administration and major political party intentionally sabotage our country's immigration system. Two things are apparent: they want them to come and they are perfectly comfortable with a flood of migrants larger than many American cities entering illegally every year!

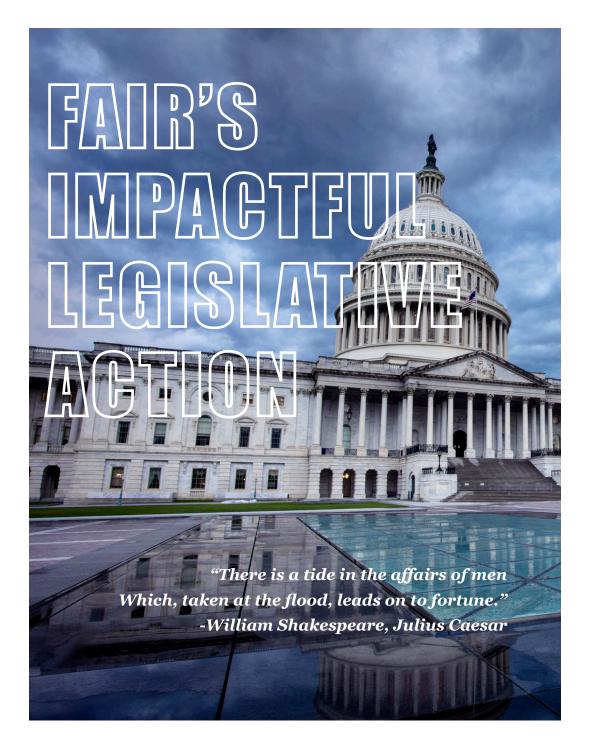
This unprecedented wave of illegal immigration is occurring against the backdrop of a congressional push for amnesty that ignores all the policy lessons of the past 50 years. Amnesty encourages more lawbreaking, incentivizes human smuggling (with its tragic consequences), treats those who break the law better than those who respect it, undermines the future administrative control of the immigration process, and undercuts the healthy assimilation of future immigrants.

In addition to supporting amnesty for millions, **President Biden is using taxpayer money to affirmatively thwart enforcement and halt deportations.** Even worse, the

Department of Homeland Security (DHS) is releasing migrants en masse into the interior of the United States and even flying them in the dead of night to American cities without community consultation.



FAIR's watchdog role could not come at a more urgent time for the country. Together with its affiliated legal arm, the Immigration Reform Law Institute (IRLI), FAIR is engaging in strategic legal battles against these new policies, arming our activists with as much information as we can deliver, and tapping all of our available resources to sound the alarm before it is too late. With the majority of Americans disapproving of the current administration's handling of the border crisis, FAIR is truly driving the immigration debate and highlighting the real-world consequences of illegal immigration in the United States.



FAIR'S IMPACTFUL LEGISLATIVE ACTION

FAIR's Government Relations and State and Local Engagement teams serve as legislative resources for promoting immigration reform on Capitol Hill and in state legislatures across the country. Both teams work to educate lawmakers and grassroots activists. Although the Biden Administration's immigration policies have departed drastically from its predecessor, FAIR's legislative experts are holding key cabinet officials and legislators accountable, including DHS Secretary Alejandro Mayorkas – whom FAIR has called on to resign.

Federal Legislative Victories

FAIR's Government Relations team serves as a key resource for Members of Congress, while relentlessly advocating for FAIR's organizational priorities and opposing the Biden Administration's radical agenda. FAIR's influence and access remain strong on Capitol Hill.

In 2022, FAIR formed the strongest-ever assembled Immigration Coalition to ensure that our nation's immigration laws protect and serve the interests of the American people.

Coalition members include the Heritage Foundation, NumbersUSA, America First Policy Institute, Advocates for Victims of Illegal Alien Crime, Judicial Watch, Eagle Forum, the Claremont Institute, and other likeminded organizations that work together with FAIR to stop the Biden Administration's purposeful dismantling of our nation's borders and our immigration enforcement infrastructure. The coalition sent a letter laying out a blueprint for the leaders of the new 118th Congress about how to retake control of our border and stop proposed amnesty measures. House Republicans unveiled a legislative framework in August that incorporated most of the FAIR-led coalition's legislative recommendations.

2022 victories included blocking the many damaging proposals that were ultimately defeated or withdrawn during the lame duck Congress. The FAIR-led coalition was instrumental in this successful effort, playing a key role in blocking:

- The end of Title 42 expulsion authority exercised by President Trump, which played a critical part in preventing illegal alien surges at the southern border (which was ultimately terminated in May 2023).
- A mass amnesty proposal led by Senators Kyrsten Sinema (I-Ariz.) and Thom Tillis (R-N.C.) in exchange for an extension of a weakened Title 42 and other meaningless promises of future immigration enforcement.
- The Afghan Adjustment Act, which would have granted permanent residence to largely unvetted Afghans who were allowed to enter the country through President Biden's abuse of parole.
- An agriculture bill containing both an amnesty for illegal aliens and an expanded guest worker program.

- The Biden Administration's attempt to slash ICE detention capacity by 30 percent.
- The Sinema-Tester amendment to the omnibus appropriations bill, which sought to process and release illegal aliens into our country more efficiently.
- The EAGLE Act, which would have resulted in more than 90 percent of employment-based green cards being awarded to citizens of just two countries: China and India.
- The misleadingly named Veteran Service Recognition Act, which would have provided amnesty for illegal alien relatives of veterans and even allowed deported criminals to return to the U.S.

State Victories

FAIR's State and Local Engagement team focuses on building a strong, nationwide grassroots apparatus that educates activists and legislators on immigration issues impacting their local communities. Legislative areas of focus include ending sanctuary policies, enforcing E-Verify, halting driver's licenses for illegal aliens, ending in-state tuition for illegal aliens, and preventing illegal aliens from accessing public benefits.

In 2022, FAIR led the following activities:

• Worked with sheriffs and activists in South Dakota on anti-sanctuary legislation.

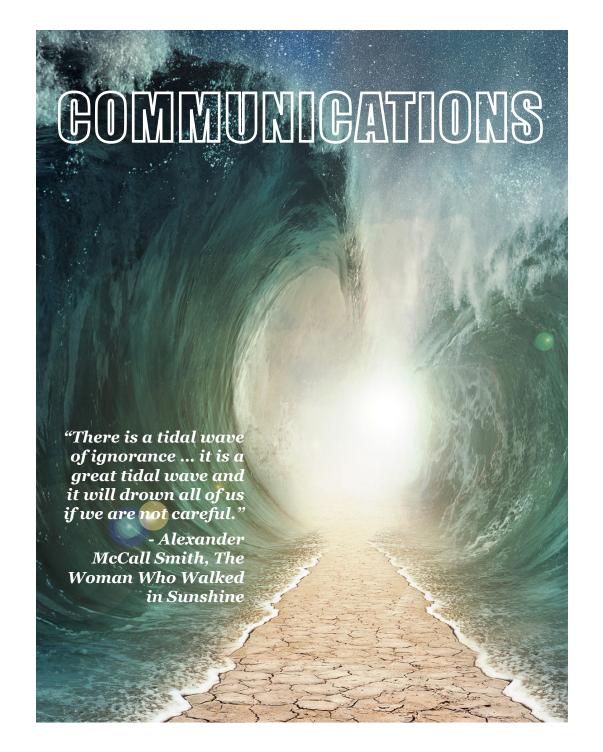
• Drafted anti-sanctuary, E-Verify, and remittance bills for our Nebraska state leader.

• Worked with Kansas sheriffs to pass anti-sanctuary legislation and initiated a successful grassroots campaign to counter a potential veto by Governor Laura Kelly.

• Supported a Tennessee bill that allows only U.S. citizens to vote.

- Worked with the Indiana Attorney General's office to devise language to strengthen the state's anti-sanctuary law.
 - Strategized with Ohio law enforcement to formulate language for remittance and anti-sanctuary bills.

- Successfully led efforts to pass anti-sanctuary legislation in the New Hampshire House.
 - Fought legislative efforts to grant driver's licenses to illegal aliens in Massachusetts and supported efforts to place a referendum to oppose driver's licenses for illegal aliens on the ballot before Massachusetts voters.
 - Fought legislation in Rhode Island to ban contracts with U.S. Immigration and Customs Enforcement to detain illegal aliens.
 - Defeated several bills in Maryland, including one designed to allow aliens to get probation without pleading guilty to a crime in order to avoid immigration consequences, one to provide illegal aliens in removal proceedings with taxpayer-funded legal counsel, and another to grant professional licenses to illegal aliens.
- Worked with West Virginia legislators to craft antisanctuary legislation for the 2023 legislative session.
 - Worked with the North Carolina Sheriffs' Association on proposed legislation to require law enforcement officers to honor detainers.



COMMUNICATING OUR MESSAGE



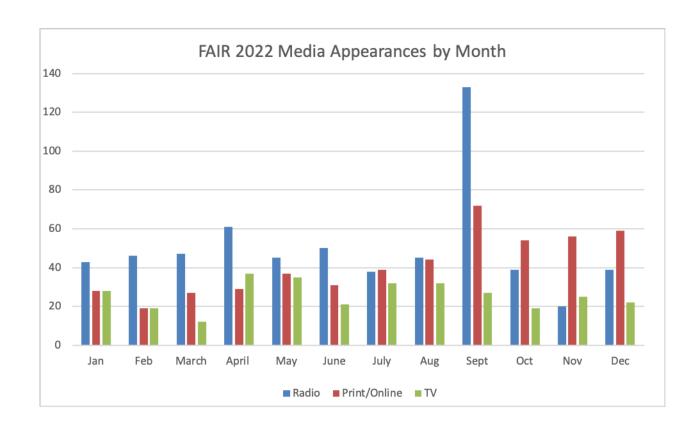
FAIR remains the leading immigration reform organization that still utilizes all forms of media to reach its target audiences. Employing the latest technology, FAIR uses a diverse mix of traditional media

including print, TV, talk radio, newsletters, and
 editorials – and a range of digital tools – such as social
 media, blogs, podcasts, videos, graphics, online ads,
 and email.

FAIR had more media mentions and appearances in 2022 than any year since 2007 (as far back as our tracking goes).

In 2022:

- Radio Interviews 606
- Print/Online Interviews 495 (*massive increase, over 3 times the amount of 2021)
 - TV Appearances 309





Published Opinions

FAIR's experts have a great working relationship with *Fox News, The Hill*, and *The Washington Times* as well as other print and online news organizations. In 2022, FAIR contributed **42 op-eds** to these national publications. A complete list of these op-eds may be found on FAIR's website, **FAIRus.org**, under the Published Opinion section of the News tab.

FAIR Featured In:

THE NEW YORK TIMES • THE WASHINGTON POST

- WASHINGTON TIMES NEWSWEEK THE HILL BREITBART THE DAILY CALLER TOWNHALL
- REAL CLEAR INVESTIGATIONS THE WASHINGTON EXAMINER THE DAILY MAIL THE EPOCH TIMES
- FOX NEWS WASHINGTON FREE BEACON AXIOS
 ROLL CALL POLITICO.

Social Media

FAIR's social media presence continues to empower users who interact with its content, which includes a mix of immigration news articles and a variety of FAIR's original website, blog, and

editorial content. FAIR's social media accounts continue to reach new people with its "always-on" strategy of posting informative content frequently.

FAIR'S 2022 Social Media Activity and Impact

	Facebook	Twitter	YouTube (YT)	Instagram	TikTok (TT)
Current Followers	2.3 Million	443,000	12,970	5,561	5,662
Impressions (views for YT, TT)	21.1 Million	18 Million	139,000 (views)*	514,000	712,980 (views)
Engagements	2.4 Million	784,000	10,000	25,700	72,000
Engagement Rate	11.4%	4.4%	7.2%	5%	10%

^{*2.4} Million YT views including our advertising campaigns

The metrics:

Impressions – an instance when one of our posts appeared while a person scrolled through their social media feed.

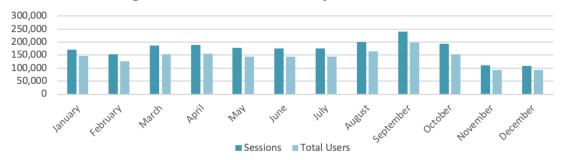
Engagements –when someone interacts with a post (i.e.: comment, share, like, etc.).

This is the most important metric in gauging the effectiveness of social media messaging. FAIR's social media engagements surpass industry engagement norms (1-5%) and our competitors by a significant magnitude which is indicative of FAIR leading the discussion on U.S. immigration reform. Moreover, FAIR's two best performing platforms, in terms of engagement – Facebook, which tends to skew toward an older demographic, and TikTok, which has a generally younger audience – allows us to reach a diverse group of followers. **The total number of engagements** across FAIR's social media accounts in 2022 was 3.3 million.



breaking news to the latest hot take on immigration policy. In 2022, FAIR produced **222 blogs!** In addition, the blog site **garnered over 280,000 visits**.

fairus.org Website Metrics January 2022-December 2022



DIGITAL COMMUNICATIONS EXPAND FAIR'S OUTREACH

EDUCATIONAL MATERIALS ON THE WEB

FAIR frequently updates its website with new issue briefs, fact sheets, and online publications to bring the public the most accurate statistics, data, and other information. We regularly publish blogs and articles to inform the public on immigration news and educate people on how they can help fight for immigration policies that serve the national interest. **FAIRus.org** had over 2 million site visits in 2022.

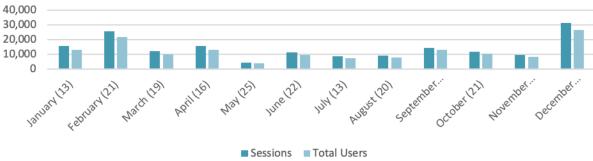
STUDIO VIDEO STREAMING

In 2022, FAIR resumed in-studio video streaming of policy discussions at its state-of-the-art studio at its Washington,



Blogsite Metrics January 2022-December 2022
NEW BLOG SITE
40,000

In 2022, FAIR integrated its old blog site into the main FAIR website. The new blog site, **fairus. org/blog**, hosts contributions from FAIR researchers, policy analysts, and experts as well as occasional guest appearances from activists and law enforcement officers. Blog topics range from



D.C., headquarters. Policy experts included former Acting Commissioner of U.S. Customs and Border Protection, Mark Morgan, former Acting Director of U.S. Immigration and Customs



Enforcement, Tom Homan, and FAIR President Dan Stein.

In October 2022, FAIR hosted its **first "Policy Panel Series"** for donors and activists that was filmed live in our studio and streamed over Zoom. The policy panel series gives FAIR supporters the opportunity to

speak directly to FAIR President Dan Stein and FAIR staff about issues that matter to them most.

UNDERSTANDING IMMIGRATION PODCAST



With 20 episodes completed in 2022, FAIR's *Understanding Immigration* podcast has been a remarkable success. The series provides informative discussions ranging from the latest immigration news, legislation, and policies. Featured guests have included Daily Caller immigration reporter Jennie Taer, America First Policy

Institute's Rob Law, National Border Patrol Council spokesperson Art Del Cueto, former acting director Tony Pham of ICE, and Angel mom Sabine Durden-Coulter.

THE FAIR TAKE NEWSLETTER

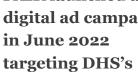
A weekly policy-oriented e-newsletter, drafted by FAIR's senior policy experts and sent out each week to more than **300,000 email subscribers**, is a rich resource for all audiences seeking to learn more about immigration policy. Articles provide cogent reporting and analysis on a timely, recurring basis for all of FAIR's followers, subscribers, and members.

EXPLAINER VIDEOS AND AD CAMPAIGNS

FAIR launched a series of explainer videos and call to action videos to educate Americans about aspects of immigration policy and to influence public opinion on important areas of immigration policy. The following 2022 campaigns are examples of this impactful messaging process.

Stop the Night Flights Ad Campaign

In response to the
Biden Administration's
efforts to destabilize
our southern border,
FAIR launched a
digital ad campaign





secret 'night flights', in which illegal immigrants are flown at night to major cities throughout the United

States. The ad calls attention to this national crisis by pointing out that the complete failure of the administration to secure our borders has resulted in relocation of migrants deeper into the

interior of the country.

How Fentanyl at the Border Affects Every State Explainer Video



One of the most overlooked aspects of the border crisis is drug smuggling into the United States. Every five minutes an American dies from drug poisonings, especially from fentanyl. The chemicals that go into

this fatal drug are manufactured in China, shipped to Mexico, and then brought across the border into the United States through cartel networks. In July 2022, FAIR created a campaign to spread awareness of the fentanyl crisis with an explainer video.

California's Conservation - What's Missing from the Conversation? Explainer Video

In November 2022, FAIR's digital production team launched an explainer video about the impact mass immigration has had on California over the past few decades. The state's increasing population has severely strained its water resources, among

other factors.

California is facing an environmental disaster. FAIR notes that immigration is the leading contribution to population growth.



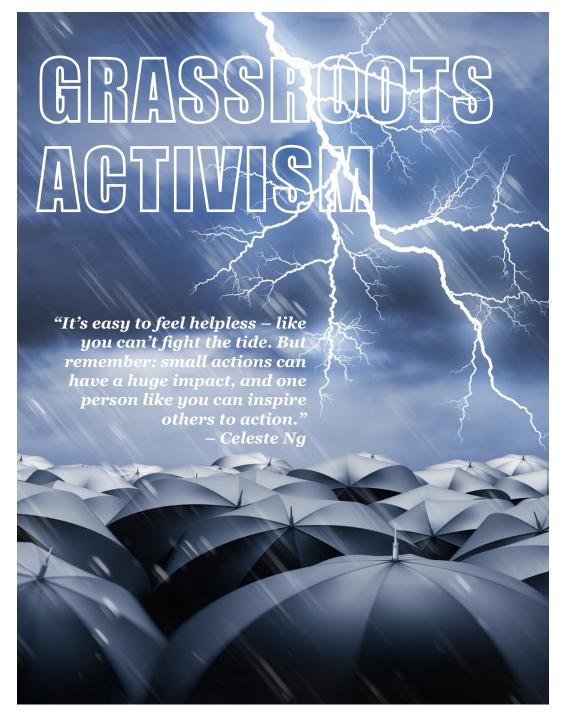
The explainer video educated viewers about the dangers of increasing immigration to a state that must now ration the water it has.

Hold Their Feet to the Fire

FAIR's Hold Their Feet to the
Fire 2022 radio row was held on
September 21 and 22 on Capitol
Hill. Sixty-six talk hosts from across
the nation spent two full days
broadcasting live while discussing
immigration policy with more than
90 guests, including Members of



Congress, law enforcement officials, experts, activists, former administration officials, high-profile media personalities, and those who live and work along the southern border. These guests included Senator Chuck Grassley (R-Iowa), Senator Tom Cotton (R-Arkansas), Jeff Sessions (former U.S. Attorney General), Tom Homan (former Acting Director of ICE), and a range of nationally known policy experts. **FAIR's 2022 Feet to Fire was the largest radio row yet.** FAIR's public education efforts at this event "blanketed" the nation's airwaves to draw national attention to the Biden Border Crisis.



Community Engagement

One of the most important functions of FAIR's State and Local Engagement Department is building relationships and creating coalitions of supporters.

FAIR partners with Angel Families across the country in an effort to ensure that our immigration laws are enforced and no one loses a loved one to a crime committed by an individual who shouldn't even be in the U.S. in the first place.

Locations of Regional Conferences



To motivate and prepare our national network of state leaders and activists to address the consequences of the Biden Administration's immigration policies, FAIR held three regional conferences in 2022. Speakers included Mark Morgan, Brandon Judd, Sheriff Tom Hodgson, and former DEA special agent Derek Maltz. Each regional conference provided tools that FAIR supporters could use to hold their elected officials accountable as well as lead

immigration reform efforts at the state level.



In September 2022, FAIR helped coordinate a march against fentanyl poisonings on Capitol Hill. One of the most dangerous aspects of illegal immigration is the illicit drugs that are trafficked through our borders. Fentanyl is now one of the leading causes of death in young adults in the United States. To raise awareness about this issue, *Lost*

Voices of Fentanyl and FAIR invited Angel Families and sheriffs to unite and campaign against illegal immigration and drugs. This event was a successful recruitment and educational opportunity

for FAIR with more than 600 people in attendance.

Sheriff Engagement

FAIR hosted a conference for sheriffs in September 2022. As part of the conference, there was a press briefing demanding an end to the border crisis. The speakers at this briefing, which was covered by Fox News, included several border sheriffs, an



Angel mom, and Representatives Chip Roy (R-TX) and Michael Cloud (R-TX). Among the highlights was a Congressional

Community Engagement Conferences Attended by FAIR:

- ALEC Conference in Atlanta, GA in July
- ALEC Legislative Conference in Washington, D.C., in December.
- National Sheriffs Association Annual Conference in Kansas City, MO in June and their Winter Conference in Washington, D.C., in February.
 - Pennsylvania Sheriff's Association Conference in Altoona, PA, in July.
 - Texas Sheriffs Association Conference in Ft. Worth, TX, in July.
 - The Western States Sheriffs Association Conference in Reno, NV, in March

roundtable with Representatives John Rutherford (R-FL) and Troy Nehls (R-TX), former sheriffs themselves, discussing the Biden Administration's disastrous immigration policies and how they impact communities across the U.S.

At the request of the Pennsylvania Sheriffs' Association, FAIR devised a three-hour training session for Pennsylvania sheriffs. In addition to FAIR, speakers included former Sheriff Tom Hodgson, former Drug Enforcement Administration Special Operations Division Agent Derek Maltz, and Angel Mom and Co-founder of *Lost Voices of Fentanyl*, Virginia Krieger.



Recruiting Online Activists

Email marketing helps connect FAIR's State and Local team with grassroots activists and builds its effective volunteer base. Once an activist or donor signs

up online, they receive a recruitment email that invites them to participate in FAIR programs or grassroots events in their state. Over the past two years, **7,300 new activists have signed-up!**

America's Future Immigration Leaders 2022 Internship

Students who are inspired to spearhead change on immigration reform are encouraged to participate in **FAIR's multi-dimensional internship program which trains the next**

generation of immigration leaders.

FAIR's interns are immersed in the immigration issue and play a role in executing important initiatives. FAIR's internship program teaches interns how to research policy issues, create digital content, and interact with our diverse base of supporters. In 2022, Madison (pictured) participated in FAIR's internship program. As she puts it, "Interning at FAIR has taught me about



the importance of border security, specifically how it impacts both our nation and the environment. It's been great working with the team this summer!"



HOLDING BACK THE TIDE IN 2023: FAIR's Strategy for the Future

In 2023, FAIR will ensure that the truth is told and work to prioritize immigration policies that serve the national interest. FAIR will fight for honesty and clarity from our immigration agencies and fight for responsible oversight through hearings on Capitol Hill. Oversight of the Department of Homeland Security (DHS) and the Department of Health and Human Services (HHS) is critical to ensuring that they work to enforce our laws, rather than subvert them. FAIR will help hold administration officials accountable for border mismanagement and their failure to enforce our immigration laws.

FAIR will be there to maintain constant pressure for accountability; to offer new approaches to border management; and to improve ideas on how to regulate and control the most serious border crisis in our nation's history. It is FAIR's mission to shape and guide this process on behalf of Americans, free from party alignment or financial interest pressure.

With a new Congress in 2023, FAIR stayed ahead of the curve as we have crafted, and Republicans have accepted, a mandate to end the border crisis once and for all. FAIR's government relations team has been working diligently to form one of the strongest coalitions ever on this issue. We will work to hold the new Congress accountable.

In 2023, we will launch efforts to improve both our content and our distribution. **FAIR's mantra is to teach, reach,** and empower. We will build talent, improve our educational content, and find new ways to reach our audiences, whether they be Members of Congress, members of the media, or average Americans nationwide. We strive to produce content that both educates and inspires so that we may turn ordinary Americans into thought leaders in their own right, steering their neighbors and communities towards the common sense immigration policies our nation so desperately needs.

FAIR's Big 10 Policy Proposals

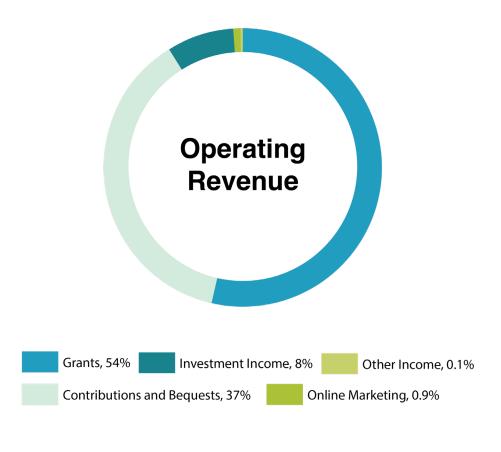
- Reverse the Flow of Illegal Immigration
- Reform Asylum and Limit Parole Authority
 - End Child Smuggling
 - End Catch-and-Release Policies
- Build the Wall and Enact Strong Border Deterrence
 - Limit the Power of DHS to Circumvent the Law
 - Enforce America's Immigration Laws
 - Reinstitute the Migrant Protection Protocols
 - End Sanctuary City Policies
 - End Work Authorization for Illegal Aliens

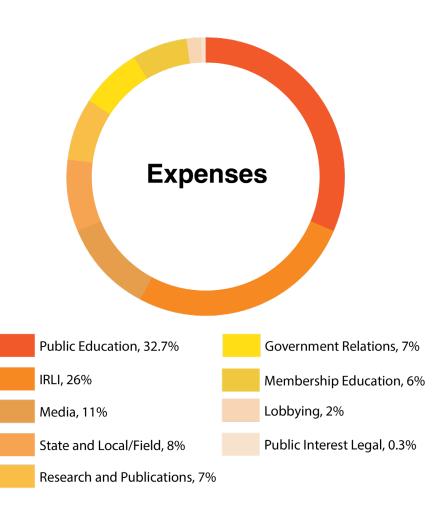
2022 FINANGIALS

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2022

(With Summarized Financial Information for the Year Ended December 31, 2021)





	Without Donor Restrictions	With Donor Restrictions	2022 Total	2021 Total
Operating Revenue and Support				
Grants	\$6,076,077	\$114,264	\$6,190,341	\$6,849,837
Contributions and bequests	4,306,971		4,306,971	1,093,151
Investment income	841,359	50,525	891,884	1,719,614
Online marketing	96,817		96,817	138,565
Other income	15,185		15,185	12,540
Royalty income	1,545		1,545	2,373
Net assets released from restrictions:				
Satisfaction of program restrictions	174,690	(174,690)	-	-
TOTAL OPERATING REVENUE AND SUPPORT	11,512,644	(9,901)	11,502,743	9,816,080
Expenses				
Program Services:				
Public education	2,666,058		2,666,058	3,968,306
Immigration Reform Law Institute (IRLI)	2,229,102		2,229,102	2,327,268
State and Local / Field	912,398		912,398	1,108,120
Media	707,904		707,904	626,587
Research and publications	611,842		611,842	571,530
Membership education and service	593,438		593,438	519,371
Government relations	538,692		538,692	614,487
Lobbying	155,956		155,956	180,675
Public interest legal	27,753		27,753	10,799
FAIR Congressional Task Force (FCTF)	1,186		1,186	2,703
Total Program Services	8,444,329	-	8,444,329	9,929,846
Supporting Services:				
Management and general	1,419,255		1,419,255	1,230,389
Fundraising	579,703		579,703	534,519
Total Supporting Services	1,998,958		1,998,958	1,764,908
TOTAL EXPENSES	10,443,287		10,443,287	11,694,754
Change in net assets before unrealized gain on investments	1,069,357	(9,901)	1,059,456	(1,878,674)
NONOPERATING GAIN				
Unrealized gain on investments	(3,699,902)	(403,542)	(4,103,444)	1,296,532
CHANGE IN NET ASSETS	(2,630,545)	(413,443)	(3,043,988)	(582,142)
NET ASSETS, BEGINNING OF YEAR	28,730,060	5,521,794	34,251,854	34,833,996
NET ASSETS, END OF YEAR	\$26,099,515	\$5,108,351	\$31,207,866	\$34,251,854

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