

FEDERATION FOR AMERICAN IMMIGRATION REFORM

FEDERATION FOR AMERICAN IMMIGRATION REFORM AND AFFILIATES

Consolidated Financial Statements and Supplemental Information

For the Year Ended December 31, 2015 (With Summarized Financial Information for the Year Ended December 31, 2014)

and Report Thereon

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Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of the Federation for American Immigration Reform and Affiliates

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the Federation for American Immigration Reform (FAIR) and Affiliates (collectively referred to as FAIR and Affiliates), which comprise the consolidated statement of financial position as of December 31, 2015, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Federation for American Immigration Reform and Affiliates as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Report on Summarized Comparative Information

We have previously audited FAIR and Affiliates' 2014 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated June 1, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

Report on Consolidating Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information on pages 20 and 21 is presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position and changes in net assets of the individual entities, and it is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Raffa P.C.

Raffa, P.C.

Washington, DC May 19, 2016

CONSOLIDATED STATEMENT OF FINANCIAL POSITION December 31, 2015

(With Summarized Financial Information as of December 31, 2014)

	2015	2014
ASSETS	•	
Current Assets		4 450 050
Cash and cash equivalents	\$ 5,851,724	\$ 4,159,359
Grants receivable	4,338 478,346	11,557
Prepaid expenses	470,340	11,557
Total Current Assets	6,334,408	4,170,916
Investments	9,087,322	10,064,430
Property and equipment, net	372,750	498,111
Artwork collections	15,000	15,000
Other assets	57,925	59,639
Security deposits	38,611	38,611
TOTAL ASSETS	\$ 15,906,016	\$ 14,846,707
LIABILITIES AND NET ASSETS		
Current Liabilities	\$ 182,760	\$ 251,978
Accounts payable and accrued expenses Deferred rent and lease incentive liabilities	157,483	140,115
Deferred ferit and lease incentive liabilities	101,400	140,113
Total Current Liabilities	340,243	392,093
Deferred rent and lease incentive liabilities, noncurrent	175,293	332,776
TOTAL LIABILITIES	515,536	724,869
Net Assets		
Unrestricted		
Undesignated	1,487,236	1,614,039
Board-designated		
Reserve	2,946,783	2,729,427
Quasi-endowment fund	4,590,306	4,876,470
Total Unrestricted Net Assets	9,024,325	9,219,936
Temporarily restricted	3,834,831	2,370,578
Permanently restricted	2,531,324	2,531,324
TOTAL NET ASSETS	15,390,480_	14,121,838
TOTAL LIABILITIES AND NET ASSETS	\$ 15,906,016	\$ 14,846,707

The accompanying notes are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF ACTIVITIES For the Year Ended December 31, 2015 (With Summarized Financial Information for the Year Ended December 31, 2014)

				Temporarily	F	Permanently		2015		2014
		Inrestricted		Restricted		Restricted		Total		Total
OPERATING REVENUE AND SUPPORT										
Grants	\$	5,276,480	\$	2,281,600	\$	(50	\$	7,558,080	\$	6,618,563
Investment income		750,625		309,148		-		1,059,773		1,025,808
Contributions and bequests		648,389		2		-		648,389		710,722
Online marketing		78,287		-		-		78,287		89,970
Royalty income		40,994		~		-		40,994		61,201
Other income		685		=		-		685		45,184
Net assets released from restrictions:										
Satisfaction of program restrictions	_	801,953	_	(801,953)	_		_		N-	
TOTAL OPERATING										
REVENUE AND SUPPORT	-	7,597,413		1,788,795			_	9,386,208		8,551,448
EXPENSES										
Program Services:										
Media		1,381,786		-		-		1,381,786		1,298,839
Government relations		982,797		_		_		982,797		887,373
Public education		697,204		-		11 1 2		697,204		904,016
Immigration Reform Law Institute (IRLI)		691,579						691,579		592,668
Field		582,491		-		_		582,491		621,588
Membership education and service		475,603		-				475,603		517,577
Research and publications		440,191		-				440,191		469,581
Lobbying		212,533				1 -		212,533		160,469
Public interest legal		46,878								
FAIR Congressional Task Force (FCTF)				-		-		46,878		41,447
Air Congressional Task Porce (PCTP)		5,390	_	-	is —			5,390	-	47,505
Total Program Services	_	5,516,452	2	-	_			5,516,452		5,541,063
Supporting Services:										
Management and general		973,820		-		-		973,820		987,479
Fundraising	<u></u>	485,719	-	-	_		_	485,719		527,788
Total Supporting Services		1,459,539		<u> </u>				1,459,539		1,515,267
TOTAL EXPENSES		6,975,991		-	_			6,975,991	200	7,056,330
Change in net assets before unrealized										
losses on investments		621,422		1,788,795		-		2,410,217		1,495,118
NONOPERATING LOSS										
Unrealized losses on investments		(817,033)		(324,542)	_	-		(1,141,575)		(156,915)
CHANGE IN NET ASSETS		(195,611)		1,464,253		-		1,268,642		1,338,203
NET ASSETS, BEGINNING OF YEAR		9,219,936	_	2,370,578		2,531,324		14,121,838		12,783,635
NET ASSETS, END OF YEAR	\$	9,024,325	\$	3,834,831	\$	2,531,324	\$	15,390,480	\$	14,121,838

FEDERATION FOR AMERICAN IMMIGRATION REFORM AND AFFILIATES CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2015 (With Summarized Financial Information for the Year Ended December 31, 2014)

						Progra	rogram Services						Supportin	Supporting Services		
	Media	Government	ment	Public Education	IRLI	Field	Membership Education and Service	Research and Publications	Lobbying	Public Interest Legal	FCTF	Total Program Services	Management	-	2015 Total	2014 Total
Salaries	\$ 331 435	5	516.033	ACT 525 3	50700	9000000	4					200	8	NIN SININ	Expenses	expenses
Employee benefits and navroll taxes		4.2	000 000	2007	387,021	290,027	3 120,142	\$ 245,805	\$ 61,872	\$ 24,995		\$ 2,238,648	\$ 453.821	\$ 224 953	4 2017 422	0 2045 763
Mode advertising		*	507	04,300	84,18/	78,930	30,186	64,934	16,305	6.519		567 260	440 454	2000	771 110'9	3,043,733
Media advertising	195,351			25,012	2,592		240					2004.000	110,131	79'00	744,232	743,952
Kent	54,780	10	04,698	51.909	62431	62 613	20 103	44010	0 0	1		680,195	t		680,195	676,468
Printing and handling	5,797		745	106 935	4 153	4 470	49 406	10,000	2,534	2,483	•	415,509	91,786	53,439	560,734	559.452
Taxes and insurance	20.765	6	39 844	20.055	47.040	24.000	13, 130	427,02	110'59	2		246,301	515	38.731	285.547	264 795
Postage and delivery	1741		2.435	76 474	040'31	24,086	10,317	16,746	968	982	•	150,734	55,483	20.286	226 503	222 023
Maetings	444 244		2000	10,1/1	388	2,105	45,119	959	53,394	69		182.381	2437	25 381	210,000	244,023
Tolonhone and utilities	12,14		0,333	285		769	379	618	45	67		149.010	20 103	030	100 C	400,112
releptione and dulines	17,704	"	33,953	17,236	16,268	25,797	8,715	14.333	815	847	0 0 43	420.00	000,000	600	187,862	101,771
I ravel and entertainment	25,556	4	40,843	1,707	9.795	41 029	22 135	578	9	5	6,043	136,511	30,039	17,447	185,997	190,220
Consulting fees and part-time help	5,766		7,893	3.817	59 194	4 503	42 147	010	, 0	10		141,700	33,518	2,937	178,155	159,520
Depreciation and amortization	14.776	6	28 154	14 516	1306	44.00	1117	0,000	980	383	٠	128,511	6,451	3,447	138.409	98 937
Computer services	0 228	*	10.00	04.00	cos'	001,11	B/Q'/	8/6,11	566	675		96,779	25.233	14.544	136 556	137 686
Database management	0076	100	080'0	608,12	LR)	9,921	14,400	6,535	1,506	405		81,201	14 555	10.060	105 937	107 774
D. M. C.		8					73,561	,				73 561		000	128,500	CB. '
Publications and subscriptions	2,716	2	27,905	841	18,139	1,346	89	128	3	8 740		0,00			73,561	71,992
Bank expenses	2,160		4,343	2.234		2 579	1041	4 660	0 0	0 0	•	58,916	86¢,1	569	61,783	54,236
Accounting fees	4,456		9.745	5 099	9.460	2,000	100	000'-	8	COL	1	14,210	3,797	2,144	20,151	65.245
Office expenses	2 891		6 108	3 200	2220	2000	*00.	3,081	1/5	240	2.547	42,320	9,093	4.513	55.926	59 4R4
Legal fees			2011	2,200	617'7	3,491	PG8'L	2,170	96	267		22,455	29,432	2 905	54 792	28 402
Direct mail list rental			993	00 410	4,273	٠			0.00		í	4.273	46.96B		61 241	20,432
Entitlement rental and malataness	0.00			50,73			2.0	1	9,571			36 290		2 500	020 00	040,40
Equipment lental and maintenance	B/0'L		1,926	166	1,857	1.210	595	922	46	35		0000	4000	800'0	39,8/8	61,293
Membership dues			280		7.885		560		2	9		199'9	9/9'9	1,045	15,382	14,158
Honoraria	,		١.	,	0001		000		***			8,725	4,944		13,669	13.110
Caging							12,000	*			41	12,000		e v	12.000	1614
Employee admention and training	101					•	10,684	,	*	,		10 684		255	10000	1000
Chippoyee education and trailing	500		1,464	737	2,521	707	378	252	5	40		R R 17	0000		10,684	13,935
Grants to other organizations)			119.0	Z,019	548	9,185	7,025
																6,500
TOTAL EXPENSES	\$ 1,381,786	\$ 98.	\$ 582,797	\$ 697,204	\$ 691,579	\$ 582,491	\$ 475,603	\$ 440,191	\$ 212.533	\$ 46.878	5 390	5 5 5 1 G A 5 3	000 620	200	-	
												2010/010	ı	1	\$ 6,975,991	\$ 7,056,330

CONSOLIDATED STATEMENT OF CASH FLOWS

For the Year Ended December 31, 2015

(With Summarized Financial Information for the Year Ended December 31, 2014)
Increase (Decrease) in Cash and Cash Equivalents

		2015		2014
CASH FLOWS FROM OPERATING ACTIVITIES	\$	1,268,642	\$	1,338,203
Change in net assets Adjustments to reconcile change in net assets to	φ	1,200,042	Ψ	1,550,205
net cash provided by operating activities:				
Realized gains on sales of investments		(815,990)		(782,472)
Unrealized losses on investments		1,141,575		156,915
Depreciation and amortization		136,556		137,686
Changes in assets and liabilities:				
Grants receivable		(4,338)		88,163
Prepaid expenses		(466,789)		920
Other assets		1,714		(23,777)
Accounts payable and accrued expenses		(69,218)		(3,215)
Deferred rent and lease incentive liabilities		(140,115)		(123,185)
NET CASH PROVIDED BY OPERATING ACTIVITIES		1,052,037		789,238
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from sales of investments		13,528,517		10,277,366
Purchases of investments	((12,876,994)		(9,511,479)
Purchases of furniture and equipment	_	(11,195)		(25,051)
NET CASH PROVIDED BY INVESTING ACTIVITIES		640,328	-	740,836
NET INCREASE IN CASH AND CASH EQUIVALENTS		1,692,365		1,530,074
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	_	4,159,359	_	2,629,285
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	5,851,724	\$	4,159,359

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

Organization and Summary of Significant Accounting Policies

Organization

The Federation for American Immigration Reform (FAIR) is a District of Columbia nonprofit public interest organization working to end illegal immigration and set reasonable levels of legal immigration. FAIR funds its activities primarily through grants and contributions.

The FAIR Congressional Task Force, Inc. (FCTF) is a nonprofit organization incorporated under the laws of the District of Columbia in 1982. FCTF was organized exclusively to serve public, social and economic welfare by developing and promoting immigration policies that are consistent with the economic, social and demographic interests of the United States of America; to restrict illegal immigration into the United States of America; and to limit legal admissions into the United States of America to reasonable levels. FCTF funds its activities primarily through grants and contributions.

The Immigration Reform Law Institute (IRLI) is a District of Columbia nonprofit public charity organized to run FAIR's legal program. IRLI funds its activities primarily through grants and contributions.

Principles of Consolidation

The accompanying consolidated financial statements include the account balances and transactions of FAIR, FCTF and IRLI (collectively referred to as FAIR and Affiliates). FAIR's, FCTF's and IRLI's financial statements have been consolidated due to the presence of common control and economic interest, as required under generally accepted accounting principles (GAAP) in the United States of America. All significant intercompany balances and transactions have been eliminated in consolidation.

Cash and Cash Equivalents

FAIR and Affiliates considers all checking accounts, demand deposits and money market accounts to be cash and cash equivalents.

Investments

Investments are recorded in the accompanying consolidated financial statements at fair value and consist of mutual funds, fixed-income securities and common and preferred stocks. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Unrealized gains or losses are determined by a comparison of the fair value at the beginning and end of the reporting period.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

1. Organization and Summary of Significant Accounting Policies (continued)

Fair Value Measurements

Accounting standards define fair value and establish a framework for measuring fair value for those assets and liabilities that are measured at fair value on a recurring basis. In accordance with the fair value measurement standards, FAIR and Affiliates has categorized its applicable financial instruments into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of the fair value hierarchy, the categorization is based upon the lowest-level input that is significant to the fair value measurement of the instrument. The applicable financial assets and liabilities are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Inputs based on quoted prices (unadjusted) in active markets for identical assets or liabilities accessible at the measurement date.

Level 2 – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets.

Level 3 – Unobservable inputs for the asset or liability, including the reporting entity's own assumptions in determining the fair value measurement.

Property and Equipment and Related Depreciation and Amortization

Property and equipment consist of office furniture and equipment, leasehold improvements and website costs and are recorded at cost. Office furniture and equipment are depreciated over their estimated useful lives of five years using the straight-line method. Website costs are amortized over their estimated useful lives of five years using the straight-line method. Leasehold improvements are amortized over the lesser of the remaining office lease term or the estimated useful lives of the improvements. Expenditures for major repairs and improvements are capitalized; expenditures for minor repairs and maintenance costs are expensed when incurred. Upon the retirement or disposal of the assets, the cost and accumulated depreciation or amortization are eliminated from the respective accounts, and the resulting gain or loss is included in operating revenue and support or expenses in the accompanying consolidated statement of activities.

Net Assets

FAIR and Affiliates' net assets are reported as follows:

 Unrestricted net assets represent the portion of expendable funds that are available for support of FAIR and Affiliates' operations as follows:

Undesignated net assets – represent resources that are to be used for the general operations of FAIR and Affiliates.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

1. Organization and Summary of Significant Accounting Policies (continued)

Net Assets (continued)

Board-designated reserves – represent unrestricted donor contributions that have been restricted by the Board of Directors as operating reserves and can only be expended by action of the Board of Directors.

Board-designated quasi-endowment – represents an endowment fund established by the Board of Directors for all unrestricted donor bequests contributed to FAIR and Affiliates. Investment income earned by this fund is reinvested within the fund.

- Temporarily restricted net assets represent net assets that have resulted from contributions and other unconditional promises to give for which the use of the funds is limited by donor-imposed stipulations that expire with either the passage of time or fulfillment of the purpose restriction.
- Permanently restricted net assets represent net assets that have resulted from contributions in which the use of the funds is limited by donor-imposed stipulations that neither expire by the passage of time nor can be fulfilled or otherwise removed by FAIR and Affiliates' actions.

Revenue Recognition

FAIR and Affiliates recognizes revenue from grants, contributions and bequests in the year in which the promise to give becomes unconditional. Grants and contributions are recorded as temporarily restricted support if those grants and contributions are received with donor or grantor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished (i.e., funds are spent or released based on spending policy), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the accompanying consolidated statement of activities as net assets released from restrictions.

Definition of Operations

Income from investments, including realized gains and losses on investment transactions, is considered to be revenue generated from operations. Unrealized gains or losses recognized from the change in the fair value of investments are not considered to be from operations until such time as those gains or losses are realized through investment sale transactions.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying consolidated statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services in proportion to the amount of time spent on a particular program to the total time spent by all employees.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

Investments

Investments, at fair value, consisted of the following at December 31, 2015:

Common stocks	\$ 7,310,532
Fixed-income securities	1,316,786
Mutual funds	287,551
Preferred stocks	172,453
Total Investments	\$ 9,087,322

For the year ended December 31, 2015, investment returns consisted of the following:

	<u>Ur</u>	restricted	emporarily Restricted	_	Total
Interest and dividends Realized gains	\$	182,582 568,043	\$ 61,201 247,947	\$	243,783 815,990
Total Investment Income		750,625	309,148		1,059,773
Unrealized losses		(817,033)	(324,542)	_(1,141,575)
Total	\$	(66,408)	\$ (15,394)	\$	(81,802)

Interest and dividends reported above are net of \$39,497 of investment expense incurred during the year ended December 31, 2015.

3. Fair Value Measurements

The following table summarizes FAIR and Affiliates' assets measured at fair value on a recurring basis as of December 31, 2015:

	Total Fair Value	Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Otl Obser Inp	ficant her rvable outs rel 2)	Unob:	nificant servable puts evel 3)
Assets: Investments:						
Common stocks:						
Healthcare sector	\$ 1,807,302	\$ 1,807,302	\$	-	\$	-
Information technology	1,451,247	1,451,247		-		-
Financials	697,159	697,159		-		-

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

3. Fair Value Measurements (continued)

(Continued)	Total Fair Value	Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Investments: Common stocks: Industry sector Others Consumer staples	\$ 652,765 584,244 580,768	584,244	\$ - - -	\$ - - -
Consumer discretionary Utilities Telecommunications	542,722 391,578 385,704	542,722 391,578 385,704	-	
Materials	217,043	217,043		-
Total Common Stocks	7,310,532	7,310,532	-	
Preferred stocks: Financials	172,453		172,453	
Fixed-income securities: Corporate bonds	1,316,786	<u> </u>	1,316,786	
Mutual funds: Fixed income: Corporate bonds World bonds U.S treasury notes	55,815 17,300 2,802	17,300	-	1
Equities: Large growth Large value Small cap value Mid cap value Global real estate	100,773 82,267 14,488 11,168 2,938	7 82,267 8 14,488 8 11,168	-	- - - -
Total Mutual Funds	287,55	287,551		
Total Assets	\$ 9,087,322	\$ 7,598,083	\$ 1,489, <u>239</u>	<u> </u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

3. Fair Value Measurements (continued)

FAIR and Affiliates used the following methods and significant assumptions to estimate fair value for assets and liabilities recorded at fair value:

Common stocks – Valued at the closing price reported in the active market in which the individual stocks are traded.

Fixed-income securities and preferred stocks – Valued based on current yields, the securities' terms and conditions, and market activity. Information used includes market sources, credit information, observed market movement and sector news.

Mutual funds – Valued at net asset value at the closing price reported in the active market in which the mutual and exchange-traded funds are traded.

4. Property and Equipment and Accumulated Depreciation and Amortization

FAIR and Affiliates held the following property and equipment as of December 31, 2015:

Leasehold improvements Office furniture and equipment Website costs	\$ 1,175,653 803,259 <u>96,080</u>
Total Property and Equipment	2,074,992
Less: Accumulated Depreciation and Amortization	(1,702,242)
Property and Equipment, Net	\$ 372,750

For the year ended December 31, 2015, depreciation and amortization expense totaled \$136,556.

5. Commitments and Risks

Office Lease

FAIR leases office space under a noncancelable operating lease for its Washington, D.C., office. The operating lease expires in December 2017, and the lease includes certain incentives and an annual escalation clause. Under GAAP, all lease incentives and fixed rent increases are recognized on a straight-line basis over the term of the lease. The difference between this expense and the required lease payments is reflected as deferred rent and lease

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

5. Commitments and Risks (continued)

Office Lease (continued)

incentive liabilities in the accompanying consolidated statement of financial position. Rent expense totaled \$560,734 for the year ended December 31, 2015, and is included in the accompanying consolidated statement of functional expenses. The total future minimum rental payments required under this lease are as follows:

For the Year Ending December 31,	
2016	\$ 711,111
2017 Total	<u>728,921</u> \$ 1,440,032
Total	3 1,440,032

Concentration of Risk

Concentration of Credit Risk

FAIR and Affiliates maintains its cash and cash equivalents with certain commercial financial institutions, which aggregate balances may exceed at times the Federal Deposit Insurance Corporation (FDIC) insured limit of \$250,000 per depositor per institution. As of December 31, 2015, FAIR and Affiliates had \$5,763,000 comprised of demand deposits, which exceeded the maximum limit insured by the FDIC by approximately \$4,751,000. FAIR and Affiliates monitors the creditworthiness of these institutions and has not experienced any historical credit losses on its cash and cash equivalents.

FAIR and Affiliates also invests in various investment securities that are exposed to various risks, including market, interest rate and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

Concentration of Revenue

During the year ended December 31, 2015, FAIR and Affiliates received \$7,116,500 in grants and contributions from five donors. Grants and contributions from the five donors represented approximately 76% of the total operating revenue and support recognized by FAIR and Affiliates for the year ended December 31, 2015. If a significant reduction in funding from these grantors were to occur, it might adversely impact FAIR and Affiliates' financial position and ability to carry out its program activities.

Board-Designated Reserve

The Boards of Directors of FAIR and IRLI have adopted resolutions to designate certain net assets as reserve funds. These funds can to be drawn upon to fund FAIR's and IRLI's operations in time of need, as approved by the Boards of Directors. In accordance with these

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

Board-Designed Reserve (continued)

resolutions, FAIR and IRLI transfer funds from general operations to the board-designated reserve fund in an amount equal to 5% of all unrestricted contributions that are greater than \$50,000 and \$20,000, respectively. All investment income accumulates in the funds. FAIR's and IRLI's board-designated reserve net asset balances totaled \$2,633,912 and \$312,871, respectively, as of December 31, 2015.

FAIR's Board of Directors has authorized a \$100,000 revolving line of credit against the board-designated reserve funds that is intended to allow FAIR's management to bridge shortfalls in operating revenue without the Board of Directors' approval. Any borrowings from the reserve fund in excess of \$100,000 require approval from FAIR's Board of Directors. There were no borrowings and repayments during the year ended December 31, 2015, and there was no outstanding balance as December 31, 2015.

7. Temporarily Restricted Net Assets

Temporarily restricted net assets that remained as of December 31, 2015, were available for the following programs or purposes:

Public education	\$ 3,029,519
Swensrud Memorial Internship program	115,478
Web and internet programs	64,018
Government relations	2,258
Research and publications	2,258
Media	2,258
Total Program-Restricted	3,215,789
Time-restricted for board appropriation	619,042
Total Temporarily Restricted Net Assets	\$ 3,834,831

Endowment Funds

FAIR's Board of Directors has interpreted the District of Columbia's Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, FAIR classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

8. Endowment Funds (continued)

appropriated for expenditure by FAIR in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, FAIR considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the funds.
- The purposes of FAIR and the donor-restricted endowment funds.
- · General economic conditions.
- · The possible effect of inflation and deflation.
- The expected total return from income and the appreciation of investments.
- Other resources of FAIR.
- The investment policies of FAIR.

Return Objectives and Risk Parameters

FAIR has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by their endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that FAIR must hold in perpetuity or for donor-specified periods, as well as board-designated funds. Under these policies, as approved by the Board of Directors, the endowment assets are invested in funds to achieve growth in principal value and income over time sufficient to preserve or increase the purchasing power of the funds, thus protecting the funds against inflation. Actual returns in any given year may vary.

Strategies Employed for Achieving Objectives

To satisfy FAIR's long-term rate-of-return objectives, FAIR relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). FAIR's current asset allocation for board-designated and endowment funds targets a composition of 15% fixed income, 10% money market funds and 75% stocks.

Spending Policy and How the Investment Objectives Relate to Spending Policy

Excluding the Swensrud Memorial Internship Fund, FAIR's endowment spending policy takes the average combined value of the endowment fund during the previous ten quarters, and calculates 5% annually of the rolling amount for release into current operations. Expenditures from the Swensrud Memorial Internship Fund are released from restrictions as the scholarships are awarded, in accordance with donor stipulations. If an endowment fund has a deficiency, the Board of Directors has the discretion to forgo any appropriation from that fund until the fund deficiency is replenished. In establishing this policy, FAIR considered the long-term expected return on its endowment. This is consistent with FAIR's objective to maintain the purchasing power of the endowment assets for a specified term, as well as to provide additional real growth through investment returns.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

8. Endowment Funds (continued)

Spending Policy and How the Investment Objectives Relate to Spending Policy (continued)

In June 2013, FAIR's Board unanimously passed a resolution authorizing management to withdraw up to \$1,500,000 from the Swensrud Endowment Fund for the purpose of funding current operations. As of December 31, 2015, a cumulative total of \$464,750 had been withdrawn. For the year ended December 31, 2015, there were no transfers to fund operations.

Funds with Deficiencies

From time to time, the fair value of assets associated with an individual donor-restricted endowment fund may fall below the level that the donor or UPMIFA requires FAIR to retain as a fund of perpetual duration. There were no such deficiencies as of December 31, 2015.

The endowment's net asset composition by type of fund was as follows as of December 31, 2015:

	Unrestricted		Temporarily Restricted		Permanently Restricted		Total	
Donor-restricted funds Board-designated fund	\$ 4,	<u>-</u> 590,306	\$	734,520	\$	2,531,324	\$	3,265,844 4,590,306
Total Funds	\$ 4,	590,306	\$	734,520	\$	2,531,324	\$	7,856,150

Changes in endowment net assets are as follows for the year ended December 31, 2015:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
Endowment net assets, January 1, 2015	\$ 4,876,470	\$ 886,089	\$ 2,531,324	\$ 8,293,883	
Investment returns: Interest and dividends, net of investment expense Net depreciation (realized and	117,900	61,201		179,101 (224,150)	
unrealized)	<u>(147,555</u>)	(76,595)		(224, 130)	
Total Investment Returns Contributions	<u>(29,655)</u> 5,825	(15,394)		<u>(45,049)</u> 5,825	
Contributions	3,023	_		0,020	
Appropriations: Spending policy	(262,334)	(136,175)		(398,509)	
Endowment Net Assets, December 31, 2015	\$ 4,590,306	\$ 734,520	\$ 2,531,324	\$ 7,856,150	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

8. Endowment Funds (continued)

Permanently Restricted Net Assets

Swensrud Endowment Fund Swensrud Memorial Internship Fund	\$ 2,427,571 103,753
The portion of perpetual endowment funds that is required to be retained permanently, either by explicit donor stipulation or by UPMIFA	\$ 2,531,324
Temporarily Restricted Net Assets	
The portion of perpetual endowment funds subject to a	

purpose restriction under UPMIFA:

With purpose restriction

Without purpose restriction 619,042

Total Endowment Funds Classified as
Temporarily Restricted \$ 734,520

115,478

Savings Plans

FAIR sponsors a contributory tax-deferred savings plan for eligible employees whereby FAIR matches contributions for employees who meet certain length-of-service requirements. Under the terms of the plan, FAIR matches participants' contributions on a one-for-one basis up to a maximum of 2.5% of the gross salaries for employees who have one to three years of eligible service. After an employee reaches three years of eligible service, FAIR's contribution increases to a maximum of 5%, and after five years of service, a maximum of 7.5%. All eligible employees must contribute a minimum of 2.5% of their gross salaries in order to participate in the employer match. FAIR and Affiliates' plan contributions totaled \$146,371 for the year ended December 31, 2015, and are included in employee benefits and payroll taxes in the accompanying consolidated statement of functional expenses.

FAIR has also established a deferred compensation plan for certain key employees. The deferred compensation plan is intended to be a nonqualified deferred compensation plan that is governed by Section 457(b) of the Internal Revenue Code (the IRC). FAIR's deferred compensation plan contributions totaled \$2,611 for the year ended December 31, 2015, and are included in employee benefits and payroll taxes in the accompanying consolidated statement of functional expenses. The deferred compensation plan assets and liabilities totaled \$29,519 as December 31, 2015, and are included in other assets and accounts payable and accrued expenses, respectively, in the accompanying consolidated statement of financial position.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

Allocation of Joint Costs

During the year ended December 31, 2015, FAIR and Affiliates incurred joint costs of \$379,631 for informational materials and activities, which included fundraising appeals. Of these costs, \$66,155 was allocated to fundraising expenses and \$313,476 was allocated to program service expenses in the accompanying consolidated statement of functional expenses.

11. Income Taxes

FAIR, FCTF and IRLI are exempt from the payment of income taxes under Sections 501(c)(3), 501(c)(4) and 501(c)(3) of the IRC, respectively. As such, these organizations are taxed only on their net unrelated business income. In addition, FAIR has filed an election under IRC Section 501(h) which permits FAIR to engage in a limited amount of legislative lobbying. No provision for income taxes has been made in the accompanying consolidated financial statements for the year ended December 31, 2015, as there was no significant net unrelated business income or excess lobbying expenditures.

FAIR and Affiliates adopted the authoritative guidance relating to accounting for uncertainty in income taxes included in Accounting Standards Codification Topic 740, *Income Taxes*. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's consolidated financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken or expected to be taken in a tax return. FAIR and Affiliates performed an evaluation of uncertain tax positions for the year ended December 31, 2015, and determined that there were no matters that would require recognition in the consolidated financial statements or that may have any effect on its tax-exempt status. As of December 31, 2015, the statute of limitations for tax years 2012 through 2014 remains open with the U.S. federal jurisdiction or the various states and local jurisdictions in which FAIR and Affiliates files tax returns. As of December 31, 2015, FAIR and Affiliates had no accruals for interest and/or penalties.

12. Prior Year Summarized Financial Information

The accompanying consolidated financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with FAIR and Affiliates' consolidated financial statements for the year ended December 31, 2014, from which the summarized information was derived.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Year Ended December 31, 2015

13. Subsequent Events

In preparing these consolidated financial statements, FAIR and Affiliates has evaluated events and transactions for potential recognition or disclosure through May 19, 2016, the date the consolidated financial statements were available to be issued. There were no subsequent events identified through May 19, 2016, required to be disclosed in these consolidated financial statements.



CONSOLIDATING STATEMENT OF FINANCIAL POSITION December 31, 2015

	FAIR	FCTF	IRLI	Eliminations	Total
ASSETS					
Current Assets		A STATE OF THE STA	AND THE STREET		
Cash and cash equivalents	\$ 5,201,798	\$ 45,066	\$ 604,860	\$ -	\$ 5,851,724
Grants receivable	4,338	-	-	-	4,338
Affiliate receivable	19,249	82	2	(19,249)	-
Prepaid expenses	478,346			-	478,346
Total Current Assets	5,703,731	45,066	604,860	(19,249)	6,334,408
Investments	8,799,771	u=	287,551	-	9,087,322
Property and equipment, net	366,627	_	6,123	2	372,750
Artwork collections	15,000	-	-		15,000
Other assets	57,925	-	-	-	57,925
Security deposits	38,611	-			38,611
TOTAL ASSETS	\$ 14,981,665	\$ 45,066	\$ 898,534	\$ (19,249)	\$ 15,906,016
LIABILITIES AND NET ASSETS					
Current Liabilities					
Accounts payable and accrued expenses	\$ 150,998	\$ -	\$ 31,762	\$ -	\$ 182,760
Affiliate payable		5,284	13,965	(19,249)	-
Deferred rent and lease incentive liabilities	157,483				157,483
Total Current Liabilities	308,481	5,284	45,727	(19,249)	340,243
Deferred rent and lease incentive					
liabilities, noncurrent	175,293				175,293
TOTAL LIABILITIES	483,774	5,284	45,727	(19,249)	515,536
Net Assets					
Unrestricted	8,131,736	39,782	852.807	2	9,024,325
Temporarily restricted	3,834,831	- 1			3,834,831
Permanently restricted	2,531,324		-		2,531,324
TOTAL NET ASSETS	14,497,891_	39,782	852,807		15,390,480
TOTAL LIABILITIES AND					
NET ASSETS	\$ 14,981,665	\$ 45,066	\$ 898,534	\$ (19,249)	\$ 15,906,016

CONSOLIDATING STATEMENT OF ACTIVITIES For the Year Ended December 31, 2015

	FAIR	FCTF	IRLI	Eliminations	Total
OPERATING REVENUE AND SUPPORT					
Grants	\$ 6,748,737	\$ 500	\$ 997,064	\$ (188,221)	\$ 7,558,080
Investment income	1,029,167	46	30,560	-	1,059,773
Contributions and bequests	648,389	-			648,389
Online marketing	77,565	-	722	2	78,287
Royalty income	40,994			2	40,994
Other income	50,004		535	(49,854)	685
TOTAL OPERATING REVENUE					
AND SUPPORT	8,594,856	546	1,028,881	(238,075)	9,386,208
EXPENSES					
Program Services:					
Media	1,381,786	1,413	-	-	1,381,786
Government relations	982,797			-	982,797
Public education	697,204	-		4	697,204
Field	582,491	-	-	-	582,491
Immigration Reform Law Institute (IRLI)	-		691,579	-	691,579
Membership education and service	475,603		123	-	475,603
Research and publications	440,191		-	-	440,191
Lobbying	212,533	•	-	1.5	212,533
FAIR Congressional Task Force (FCTF)	-	5,390	-		5,390
Public interest legal	235,099			(188,221)	46,878
Total Program Services	5,007,704	5,390	691,579	(188,221)	5,516,452
Supporting Services:					
Management and general	868,075	-	155,599	(49,854)	973,820
Fundraising	485,719				485,719
Total Supporting Services	1,353,794		155,599	(49,854)	1,459,539
TOTAL EXPENSES	6,361,498	5,390	847,178	(238,075)	6,975,991
Change in net assets before unrealized					
losses on investments	2,233,358	(4,844)	181,703	(**)	2,410,217
Unrealized losses on investments	(1,096,918)		(44,657)		(1,141,575)
CHANGE IN NET ASSETS	1,136,440	(4,844)	137,046	-	1,268,642
NET ASSETS, BEGINNING OF YEAR	13,361,451	44,626	715,761		14,121,838
NET ASSETS, END OF YEAR	\$ 14,497,891	\$ 39,782	\$ 852,807	\$ -	\$ 15,390,480