

## States with Laws or Executive Orders Requiring the Use of E-Verify

STATE	BILL #	YEAR	DESCRIPTION
Alabama	HB 56	2011	All public and private employers, including contractors and subcontractors, must use E-Verify beginning Apr. 1, 2012 (contractors and subcontractors with state and local governments must comply by Jan. 1, 2012)
Arizona	HB 2779 HB 2745	2007 2008	All public and private employers must use E-Verify State and local governments (receiving/using tax revenue from the state) shall not contract with contractors or subcontractors who do not use E-Verify
Colorado	HB 1343	2006	Prospective state and local contractors must certify they do not knowingly employ or contract with an illegal alien and must use (or attempt to use) E-Verify
	SB 193	2008	Requires contractors with state contracts to use E-Verify
Florida	Executive Order 11-116	2011	Agencies under the direction of the governor must use E-Verify
Georgia	HB 87	2011	Public employers, including contractors and subcontractors with state and local governments, must use E-Verify; provides for a phase-in period for private employers such that all must use E-Verify by July 1, 2013
Idaho	Executive Order 2009-10	2009	State agencies receiving state funds or federal stimulus money shall verify individuals are eligible to work in the U.S.; contractors and subcontractors must declare to contracting state agency that all employees associated with contract are work authorized (repealed and replaced Executive Order 2006-40 (2006) requiring state agencies, including contractors, to use E-Verify)
Indiana	SB 590	2011	Public employers, including contractors with state and local governments, must use E-Verify
Louisiana	HB 342	2011	Contractors and Subcontractors with state and local governments must use E-Verify
	HB 646	2011	Private employers must either use E-Verify or check a picture identification and one of several enumerated documents
Mississippi	SB 2988	2008	All public and private employers must use E-Verify
Missouri	HB 1549	2008	Public employers and business entities receiving a state contract, grant in excess of \$5,000, or a state-administered tax credit, tax abatement, or loan, must use E-Verify

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Nebraska	LB 403	2009	Public employers and contractors must use E-Verify
North Carolina	SB 1523	2006	State agencies, departments, and universities (including community colleges) must use E-Verify
	HB 36	2011	Local governments (including contractors and subcontractors) must use E-Verify. Also, requires private employers with 25 or more employees to use E-Verify by July 1, 2013 (phase-in). Employers hiring seasonal employees working 90-days or less annually are exempt
Oklahoma	HB 1804	2007	Public employers, including contractors and subcontractors, must use E-Verify, the Social Security Number Verification Service, or other similar reliable (including third-party) employment eligibility verification program
South Carolina	S 4400	2008	All public and private employers, including contractors and subcontractors, must use E-Verify
	S 20	2011	All employers must use E-Verify effective Jan. 1, 2012
Tennessee	HB 1378	2011	All public, and private employers with six or more employees, including contractors and subcontractors, must use E-Verify (to be phased in by 2013)
Utah	SB 81	2008	Public employers, including contractors and subcontractors, must use E-Verify, the Social Security Number Verification Service, or other similar reliable (including third-party) employment eligibility verification program
	SB 251	2010	Private employers who employ 15 employees or more must use E-Verify, the Social Security Number Verification Service, or other similar reliable (including third-party) employment eligibility verification program
Virginia	H 737	2010	State agencies must use E-Verify beginning Dec. 1, 2012
	H 1859	2011	Contractors with the State with more than an average of 50 employees for the previous 12 months entering into a contract in excess of \$50,000 with any State agency must use E-Verify beginning Dec. 1, 2013

Last updated: January 26, 2012